Russia's Ideal Employer 2012

Business/Commerce	Rank 2012
Gazprom	1
Sberbank Rossii	2
Lukoil	3
BMW	4
Unilever	5
Rosneft Oil Company	6
Google	7
VTB24	8
L'Oréal	9
Russian Railways	10
McKinsey & Company	11
KPMG	12
Procter & Gamble	13
Microsoft	14
Toyota	15
Volkswagen (incl. Audi, Porsche)	16
Ernst & Young	17
PwC	18
AlfaBank	19
Nestlé	20
Transneft	21
Raiffeisen	22
Bank of America / Merrill Lynch	23
IKEA	24
Coca-Cola Hellenic	25
The Boston Consulting Group	26
Deutsche Bank	27
Johnson & Johnson	28
Nokia	29
Yandex	30
Troika Dialog	31
Deloitte	32
Bank of Moscow	33
LVMH	34
Mars	35
MMC Norilsk Nickel	36
Uralsib	37
Hilton Worldwide	38
Wimm-Bill-Dann	39
Surgutneftegas	40
J.P. Morgan	41
adidas	42
Volvo Group	43
IBM	44
Philip Morris International	45
Goldman Sachs	46
General Electric	47
British American Tobacco	48
Bacardi	49
Rosbank/Société Générale	50

Business...continued	Rank 2012
Intel	51
TNK-BP	52
Daimler/Mercedes-Benz	53
Tatneft	54
Danone	55
MOSENERGO	56
Rostelecom	57
Unicredit Bank	58
Shell	59
JTI	60
Bain & Company	61
Baltika	62
Megafon	63
MTS	64
Beeline (VimpelCom)	65
Siemens	66
Kraft Foods	67
HSBC	68
PepsiCo	69
Bosch	70
HP	71
Metro Cash & Carry	72
AlfaStrakhovanie	73
DHL	74
Barclays	75
Renaissance Capital	76
Promsvyazbank	77
Henkel	78
Accenture	79
Stroytransgaz	80
Mechel	81
Severstal	82
Schlumberger	83
IBS Group	84
Citi	85
Renault	86
B&N Bank	87
ROSNO	88
TMK	89
Sun InBev	90
Tele2	91
Credit Suisse	92
Heineken	93
EADS	94
MMK	95
Lenovo	96
Philips	97
Esso/ExxonMobil	98
Cisco Systems	99
AT Consulting	100

Engineering/Natural Sciences	Rank 2012
Gazprom	1
Rosneft Oil Company	2
Lukoil	3
Transneft	4
BMW	5
Russian Railways	6
Surgutneftegas	7
Siemens	8
Schlumberger	9
Google	10
Microsoft	11
Intel	12
Volkswagen (incl. Audi, Porsche)	13
MOSENERGO	14
Toyota	15
General Electric	16
MMC Norilsk Nickel	17
Nokia	18
IBM	19
Stroytransgaz	20
TNK-BP	21
Shell	22
Tatneft	23
Sberbank Rossii	24
Volvo Group	25
Nestlé	26
Bosch	27
Unilever	28
Yandex	29
Rostelecom	30
Coca-Cola Hellenic	31
HP	32
Wimm-Bill-Dann	33
Schneider Electric	34
MTS	35
Philips	36
Procter & Gamble	37
Daimler/Mercedes-Benz	38
Beeline (VimpelCom)	39
L'Oréal	40
Megafon	41
Danone	42
Renault	43
McKinsey & Company	44
MMK	45
Johnson & Johnson	46
Mars	47
ABB	48
EADS	49
Dell	50

Engineering…continued	Rank 2012
Cisco Systems	51
Severstal	52
TMK	53
NLMK	54
Lenovo	55
IKEA	56
AlfaBank	57
Ericsson	58
Mechel	59
The Boston Consulting Group	60
Henkel	61
VTB24	62
British American Tobacco	63
Sitronics	64
Deutsche Bank	65
AvtoVAZ	66
Esso/ExxonMobil	67
adidas	68
PwC	69
Baltika	70
Uralsib	71
Air Liquide	72
Tele2	73
ROSNO	74
Raiffeisen	75
Hilton Worldwide	76
KPMG	77
KAMAZ	78
Bayer	79
Ernst & Young	80
Bain & Company	81
BASF	82
Bacardi	83
Philip Morris International	84
Bank of America / Merrill Lynch	85
PIK Group	86
IBS Group	87
LVMH	88
Bank of Moscow	89
Heineken	90
CROC	91
Lafarge	92
Kraft Foods	93
Rosbank/Société Générale	94
PepsiCo	95
Barclays	96
Troika Dialog	97
Alstom	98
DHL	99
Novartis	100

IT	Rank 2012
Google	1
Microsoft	2
Gazprom	3
Intel	4
IBM	5
Yandex	6
Sberbank Rossii	7
Cisco Systems	8
BMW	9
Lukoil	10
HP	11
Nokia	12
Russian Railways	13
Rosneft Oil Company	14
Siemens	15
VTB24	16
MTS	17
AlfaBank	18
Beeline (VimpelCom)	19
Rostelecom	20
Toyota	21
Transneft	22
Megafon	23
Volkswagen (incl. Audi, Porsche)	24
Lenovo	25
Unilever	26
Tele2	27
Uralsib	28
Dell	29
Coca-Cola Hellenic	30
Raiffeisen	31
IBS Group	32
PwC	33
Surgutneftegas	34
IKEA	35
MMC Norilsk Nickel	36
Sitronics	37
CROC	38
adidas	39
Lanit	40
Ericsson	41
L'Oréal	42
Bank of Moscow	43
Philips	44
McKinsey & Company	45
Bank of America / Merrill Lynch	46
Deutsche Bank	47
General Electric	48
Bosch	49
KPMG	50

IT continued	Rank 2012
Ernst & Young	51
Philip Morris International	52
Promsvyazbank	53
Renault	54
Nestlé	55
Rosbank/Société Générale	56
Severstal	57
MOSENERGO	58
Volvo Group	59
AT Consulting	60
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Tatneft	72
Wimm-Bill-Dann	73
Deloitte	74
Bacardi	75
AlfaStrakhovanie	76
JTI	77
Barclays	78
MMK	79
Mars	80
KAMAZ	81
Heineken	82
Schlumberger	83
LVMH	84
ROSNO	85
Bain & Company	86
Air Liquide	87
British American Tobacco	88
B&N Bank	89
PepsiCo	90
J.P. Morgan	91
NLMK	92
Johnson & Johnson	93
Citi	94
Esso/ExxonMobil	95
BNP Paribas	96
Henkel	97
BearingPoint	98
TMK	99
Bayer	100